



# APPLICATION FOR EMPLOYMENT

Wood Ranch BBQ & Grill is an equal opportunity employer. We do not discriminate in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal or state law.

Please complete entire application to ensure processing. Use ink and print.

Location/Restaurant: \_\_\_\_\_ Today's Date: \_\_\_\_\_

## PERSONAL INFORMATION

Name: \_\_\_\_\_ Social Sec. No.: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip

Home Phone: \_\_\_\_\_ Cell/Other Phone: \_\_\_\_\_

Are you less than 18 years old? Yes \_\_\_ No \_\_\_ Can you provide proof of authorization to work in the U.S.? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a criminal offense, felony or misdemeanor, exclusive of any marijuana related conviction over two years old, any conviction for which the record has been judicially ordered sealed, expunged, or statutorily eradicated, any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed pursuant to Penal Code §1203.4? If yes, please state nature of offense(s), date(s), city and state and disposition. *Note: An affirmative answer will not necessarily result in disqualification for employment.*  Yes  No

## EMPLOYMENT DESIRED (If you are applying for an hourly position, please keep in mind that the availability of hours & shifts may vary.)

Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Please indicate the hours you are available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Note: It is your responsibility to notify your supervisor should your availability change. Your employment is subject to your availability to work certain hours:

Are you currently employed? \_\_\_\_\_ If yes, may we inquire with your present employer? \_\_\_\_\_

Have you ever worked for Wood Ranch BBQ & Grill? \_\_\_\_\_ If yes, when? \_\_\_\_\_ Which location? \_\_\_\_\_

Have you ever applied to Wood Ranch BBQ & Grill? \_\_\_\_\_ If yes, when? \_\_\_\_\_ Which location? \_\_\_\_\_

Exact reason for leaving: \_\_\_\_\_

Do you have any relatives working for our Company? \_\_\_\_\_ If yes, please list by name, position, and location: \_\_\_\_\_

## EDUCATION

	Name & Location of School	No. Years Attended	Did You Graduate?	Degree(s) Received
High School				
College				
Post College				
Other				

List skills relevant to the position applied for: \_\_\_\_\_

## ADDITIONAL INFORMATION

Have you ever visited a Wood Ranch BBQ & Grill location? Where? Describe your experience: \_\_\_\_\_

What do you like about the restaurant business? \_\_\_\_\_

Why would you like to work for Wood Ranch BBQ & Grill? \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? \_\_\_\_\_

## PREVIOUS EMPLOYMENT

1. Current Employer (Name & Address - Type of business): \_\_\_\_\_  
 Starting Date: \_\_\_\_\_ Leaving Date: \_\_\_\_\_ If hourly, average number of hours worked per week: \_\_\_\_\_  
MO/YR MO/YR  
 Starting Position/Salary: \_\_\_\_\_ Ending Position/Salary: \_\_\_\_\_  
 Duties Performed: \_\_\_\_\_  
 Reason For Leaving: \_\_\_\_\_ Was termination voluntary or involuntary? \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_ May We Contact? \_\_\_\_\_
  
2. Previous Employer (Name & Address - Type of business): \_\_\_\_\_  
 Starting Date: \_\_\_\_\_ Leaving Date: \_\_\_\_\_ If hourly, average number of hours worked per week: \_\_\_\_\_  
MO/YR MO/YR  
 Starting Position/Salary: \_\_\_\_\_ Ending Position/Salary: \_\_\_\_\_  
 Duties Performed: \_\_\_\_\_  
 Reason For Leaving: \_\_\_\_\_ Was termination voluntary or involuntary? \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_ May We Contact? \_\_\_\_\_
  
3. Previous Employer (Name & Address - Type of business): \_\_\_\_\_  
 Starting Date: \_\_\_\_\_ Leaving Date: \_\_\_\_\_ If hourly, average number of hours worked per week: \_\_\_\_\_  
MO/YR MO/YR  
 Starting Position/Salary: \_\_\_\_\_ Ending Position/Salary: \_\_\_\_\_  
 Duties Performed: \_\_\_\_\_  
 Reason For Leaving: \_\_\_\_\_ Was termination voluntary or involuntary? \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_ May We Contact? \_\_\_\_\_

## REFERENCES

Please list the names of three professional references, whom you have known at least one year.

Name	Address	Phone	Years Acquainted How Do You Know This Person?
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

### PLEASE READ CAREFULLY BEFORE SIGNING BELOW!

I hereby authorize Wood Ranch BBQ & Grill (the Company) to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Wood Ranch BBQ & Grill to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality agreement should I become an employee of Wood Ranch BBQ & Grill. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Wood Ranch BBQ & Grill to hire me. If I am employed, I agree to abide by the rules and regulations of the Company. I understand that my employment is at-will. This means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, the Company is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs, and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with the Company explicitly promising me job security, containing the words "This is an express contract of employment" and signed by the President of the Company. The above language contains our entire agreement about my at-will status and there are no oral or side agreements of any kind.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_